... for employees in institutions, youth welfare offices and other agencies

### **Empathy builds trust.**

Take care of young people, respond to their individual needs and concerns and try to put yourself in their shoes.

### **Create trust**



# ... for young people

Jugendliche

**GEMEINSAM** 

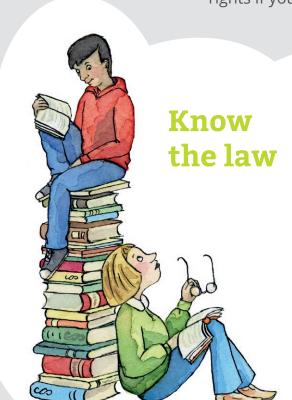
GESTALTEN

MITTENDRIN

Open up and seek advice and support from a trusted person. There are many people you can confide in.

### Find out what your rights are.

You can only demand recognition of your rights if you know what they are.



### Children and young people have rights.

Respect them and make sure that you and they are familiar with these rights. Ongoing training is a good way to stay up to date.

### Take people's experiences of racism seriously

and take effective action to prevent these experiences from happening again. Be aware of the consequences these experiences have for young people and question your own prejudices.



You are not alone. Get help and don't put up with racism. There are people around you who can help you combat it.

Hang in there! There are several ways to obtain a secure residency status. Get others to support you and seek legal assistance, for example from a lawyer.

### **Protect young people** affected by structural discrimination and help to create a future for them. Get external support, because you don't have to tackle this task alone.

### Not everyone learns in the same way.

Point out alternative educational paths! School and education are decisive factors for successful integration

# Develop a plan for staying





Education creates a future. School and education can be exhausting, but a good education will open up new opportunities for you. Keep going!



Form alliances

# Make your success stories visible. In this way you can improve awareness in young people's social environments and create

**Network**, share experiences and overcome hurdles together.

a positive climate.

## Let young people participate in decision-making processes.

Hand over responsibility and ensure that sustainable participation structures are created. Everyone benefits from this.

## Together you are strong.

Exchange ideas, seek contact with each other, support one another.

## Participation gives you the chance

to shape your own future. Have courage, express yourself, make yourself heard and be an active part of the community.

## **Create and find common rules**

for living together - and hold yourselves to these rules. In this way, everyone benefits.

# **Enable participation**



Establish common rules with young people and establish a culture of talking and discussing. Indicate boundaries without threatening exclusion.

# **Set rules**



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